

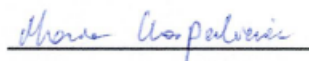
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H4H CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

At Human4Human Recruitment, we are committed to making a positive impact on society through our Corporate Social Responsibility (CSR) initiatives. We believe in giving back to the community and creating a supportive environment for our employees. Here are some CSR activities that we practice:

1. **Pro Bono Consulting for the Unemployed:** We offer pro bono consulting services to individuals who are unemployed or facing difficulties in finding suitable employment. Through personalized career guidance, resume writing workshops, and mock interviews, we aim to empower them with the skills and confidence needed to secure employment.
2. **Professional Counselling for the Youth:** We recognize the importance of investing in the future workforce. We engage in educational activities that empower youth, such as career counselling sessions, internships, and mentorship programs. By guiding young individuals towards the right career paths, we contribute to their personal and professional development.
3. **Flexible Work Hours for Parents:** We understand the challenges faced by working parents, and we value their contributions. To support a healthy work-life balance, we offer flexible work hours to accommodate parental responsibilities. This allows parents to better manage their personal and professional commitments, ensuring their well-being and job satisfaction.
4. **Unlimited Holidays to Prevent Burnout:** We prioritize the well-being of our employees and actively work to prevent burnout. To provide a healthy work environment, we offer unlimited holidays, enabling employees to take time off when they need it most. This flexibility ensures they can recharge, maintain a healthy work-life balance, and return to work rejuvenated.
5. **Community Volunteering:** We encourage our employees to actively participate in community volunteering initiatives. We organize regular volunteer events that support local charities, schools, and non-profit organizations. Through these activities, we foster team spirit, promote empathy, and make a positive impact on the communities we serve.
6. **Support for People with Disabilities:** We actively promote inclusivity by providing support and opportunities for individuals with disabilities. This includes partnering with organizations that specialize in disability employment services, offering accessible job postings, and providing reasonable accommodations during the recruitment process.
7. **Green Oasis:** To enhance the well-being of our recruiters and contribute to environmental sustainability, we have created a "Green Oasis" within our workplace. This involves planting trees, plants, and creating a serene and eco-friendly environment. This green space provides a peaceful retreat and promotes a healthier work-life balance for our employees.

By implementing these CSR activities, Human4Human Recruitment aims to create a culture of social responsibility within our recruitment agency. We believe that by supporting individuals in their career journeys, fostering inclusivity, and promoting employee well-being, we can contribute to a more equitable and sustainable society.



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